



## Donald B. Kirkpatrick, II

Shareholder

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Donald “Bo” Kirkpatrick is a senior shareholder and one of the nine founding members of Carr Allison. His practice focuses primarily on workers’ compensation and related litigation, including retaliatory discharge and other employment matters. Bo advises self-insured clients, third party administrators and insurance carriers with respect to workers’ compensation issues. He has handled litigation statewide for Fortune 500 Companies and has extensive trial experience throughout the state of Alabama. Bo has served as the chair of the Workers’ Compensation Section of the Alabama State Bar and currently sits as the co-chair of the Workers’ Compensation Practice Group at Carr Allison.

Bo has recently been named to the Alabama Workers’ Compensation Sections’ Judicial Education Committee and he is a regular speaker for the Alabama Department of Labor – Workers’ Compensation Division’s CEU seminars. He also lectures at seminars nationwide on current issues and recent developments in workers’ compensation law.

Bo has achieved a peer review AV Preeminent® rating through Martindale-Hubbell® and has been selected to the *Mid-South Super Lawyers*® list, as well as *The Best Lawyers in America*®. He was chosen as a “Top Flight Lawyer” for *bMetro* magazine and an “Elite Lawyer of the South” for *The National Law Journal*. A graduate of the Cumberland School of Law at Samford University (AL), Bo served as student materials editor for the *American Journal of Trial Advocacy* as well as chief justice of the Honor Court.

Outside of work, Bo enjoys spending time with his family and is actively involved with his church.

### PRACTICE AREAS:

Workers’ Compensation  
Labor and Employment

### ADMITTED TO PRACTICE:

Alabama  
US District Court, Northern and  
Middle Districts of Alabama  
US Court of Appeals, Eleventh Circuit

### EDUCATION:

BA, Auburn University (AL)  
JD, Cumberland School of Law  
at Samford University (AL)

### AFFILIATIONS:

Birmingham Bar Association  
American Bar Association  
Alabama Self-Insurer’s Association  
Alabama Defense Lawyers  
Association (ADLA)  
Alabama State Bar;  
Workers’ Compensation Section,  
Past Chairman