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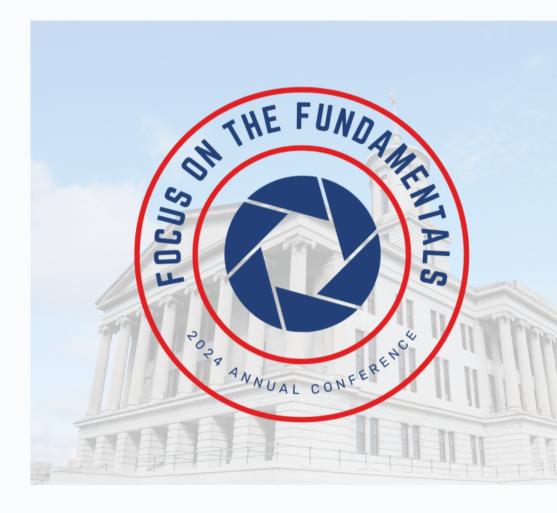
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2025 ANNUAL CONFERENCE

TENNESSEE SELF-INSURERS' ASSOCIATION

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ANNUAL CONFERENCE SEPTEMBER 5, 2024

SESSION 1: TENNESSEE CHAMBER UPDATE



Bradley Jackson President & CFO Tennessee Chamber

SESSION 2: TENNESSEE BUREAU OF WORKERS' COMPENSATION PANEL



Troy Haley Administrator



Amanda Terry Director of Legal Services



Kenneth M. Switzer Chief Judge

SESSION 3: STATE OF THE MARKET



Scott Buchholz Brown & Brown



John Hayes Ingram Industries, Inc. Zurich North America



David Morgan



Joseph Gaspero Chubb

SESSION 4: CASE LAW REVIEW



Donald "Bo" Kirkpatrick Shareholder Carr Allison



Chancey Miller Shareholder Carr Allison

EMPLOYER PANEL: SAFTEY FIRST, A PATH TO PROMOTE ORGANIZATIONAL RESILIENCE



Vik Ramaswamv Safety National



Amy Moses McKee Food Corp.



Tom Rodriguez International Paper



Dr. Summer Shaffer Premise Health

ABOUT US

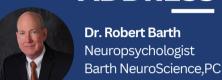
The TNSIA is a non-profit organization advocating for an efficient workers' compensation system and educating employers, insurers, and service providers.



AGENDA

Thursday, September 5th

- 8:30-9:00 Registration | Breakfast | Visit Vendor Booths | **KCOTN Silent Auction**
- 9:00-9:15 Welcome & Update
- 9:15-10:15 Keynote Address
- 10:15-10:45 Break | Visit Vendor Booths I KCOTN Silent Auction
- 10:45-11:15 Session 1: Tennessee Chamber Update
- 11:15-12:00 Session 2: Tennessee Bureau of Workers' Compensation Panel
- 12:00-1:00 Networking Lunch
- 1:00-2:00 Session 3: State of the Market
- 2:00-2:30 Break | Visit Vendor Booths I KCOTN Silent Auction Closes
- 2:30-3:00 Session 4: Case Law Review
- 3:00-4:00 Employer Panel: Focus on Safety
- 4:00-4:15 Closing Remarks | Vendor Bingo Drawing | KCOTN Silent Auction Item Pickup



Dr. Robert Barth Neuropsychologist

KEYNOTE

ADDRESS

Resolve Claims Through FACTS (Reality) Rather Thank Expert Opinion

Expert opinions regularly contradict one another. This nonsense can be eliminated by ignoring opinions, and focusing on reality.

Learning objectives include:

- Reality-based methods (e.g., from the AMA Guides Library) make opinions unnecessary for determinations of:
 - Work-relatedness
 - Restrictions
 - Disability
- These premises have failed scientific scrutiny:
 - The premise that injury causes chronic pain
 - The premise that "concussion" causes persistent impairment
- The premise that civilian adult life events cause mental illness (e.g., "PTSD").
- Reality-based outcome predictors can protect claimants from harmful health care (e.g., spinal cord stimulation, surgery for chronic pain).



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